



Birla Institute of Technology & Science, Pilani

Pilani Campus

Dr. Ashish Gupta, Deputy Registrar

Ref. No.: U/1/2/2025/03

Date: 29 October 2025

Updated

NOTIFICATION

Subject: Reconstitution of Internal Complaints Committee (ICC)

(a) Objective:

In line with the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions), Regulations, 2015, an Internal Complaints Committee (ICC) is hereby re-constituted for BITS Pilani, Pilani Campus. The primary objective of the Internal Complaints Committee is to provide a safe and secure environment to women and students at their workplace / Pilani Campus. The procedure adopted by the Committee should follow the basic principles of natural justice and must be adhered to in all complaints.

As per Clause No. 2(g) of the said UGC Regulations, the Director, BITS Pilani, Pilani Campus shall be the Executive Authority for all matters related to the functioning of the ICC.

(b) Composition:

Sr. No.	Name	Membership	Mob. No.	Email id
1.	Prof. Saumi Ray	Presiding Officer	9530226556	saumi@pilani.bits-pilani.ac.in
2.	Prof. Shilpi Garg	Faculty Member	9829174847	shilpi@pilani.bits-pilani.ac.in
3.	Prof. Pratik N Sheth	Faculty Member	9799212070	pratik@pilani.bits-pilani.ac.in
4.	Ms. Rupali Wadhwa	Non-Teaching Staff Member	9718551600	rupali.wadhwa@pilani.bits-pilani.ac.in
5.	Mr. Pankaj Joshi	Non-Teaching Staff Member	9672986567	pankaj.joshi@pilani.bits-pilani.ac.in
6.	Ms. Yatika Rajotia	Representative of NGO	9173835356	yaticarajotia09@gmail.com

Student Representatives

7.	Ms. Manasi Panwar (2023PHXP0444P)	Student Member (Research Scholar)	7489093304	p20220065@pilani.bits-pilani.ac.in
8.	Ms. Shristi Biyani (2024H1230162P)	Student Member (Higher Degree)	9611783960	h20240162@pilani.bits-pilani.ac.in
9.	Ms. Parul Srivastava (2022A7PS0185P)	Student Member (First Degree)	9119657323	f20220185@pilani.bits-pilani.ac.in

(c) Lodging Complaints:

If you are a victim of sexual harassment or perceive yourself to be one, immediately contact (personally or through telephone/ written request/ e-mail) any of the committee members of the ICC (email: icc@pilani.bits-pilani.ac.in). ICC shall ensure that the complaint is kept totally confidential, and adequate protection is provided to the complainant, where necessary.


Deputy Registrar

Copy to: Faculty, Staff & Students of Pilani Campus
Members of the ICC



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